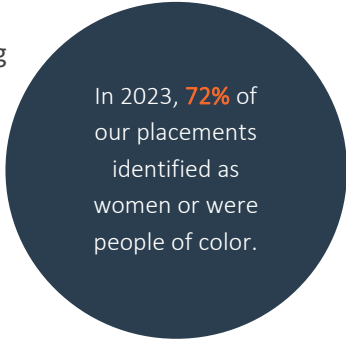


The Firm

Isaacson, Miller is one of the country's premier executive search firms devoted to recruiting exceptional leaders for mission-driven organizations. We have four decades of experience in recruiting senior leaders for the top higher education institutions, healthcare and academic medical centers, conservation and environmental groups, advocacy organizations, arts and culture groups, foundations, preK-12 education and education improvement organizations, human services providers, social justice, and economic and community development groups.



In 2023, **72%** of our placements identified as women or were people of color.

Many of our clients and past candidates become part of an extended network and share our goal of strengthening civic infrastructure. They see their own missions reflected in the work of the firm and choose to assist us, generously, in our quest for the finest talent in their fields. In 2021, 80% of our searches were for returning clients.

Our Approach

We conduct a simple but disciplined process built around a schedule, with each deliverable and decision point planned with you at the search launch. Our practice consists of three essential steps:

Definition: Listening sessions with leadership, staff, and key decision makers to gather input and gain a shared understanding of the search that we translate into a thorough position profile.

Candidate Discovery: A meticulous networking process to systematically examine all appropriate candidates. We use our proprietary database and extensive outreach to ensure a diverse group of candidates is identified and recruited.

Selection: A clearly facilitated process for evaluating a long list of potential candidates and narrowing the field that includes interviews with IM, interviews with you, and extensive reference checking and due diligence.

Our Commitment to Equity, Diversity + Inclusion

Isaacson, Miller was founded in 1982 with a clear and ambitious mission: to strengthen and diversify leadership in the civic sector. The commitment to equity, diversity, and inclusion was fundamental to the creation of the firm and continues today as the bedrock of our values and culture. We have become well known for our success in recruiting candidates from traditionally underrepresented backgrounds. We have established an extensive network of contacts who share our commitment to diversity, and we call and build upon this network in every search.

In 2023, 72% of our placements identified as women or were people of color. As a firm, we strive internally to be a diverse and welcoming community of colleagues where everyone can learn, thrive, and be empowered to contribute to a vital and powerful civic sector.

ISAACSON, MILLER TEAM BIOGRAPHIES

JACQUELINE MILDNER PARTNER



Jackie joined Isaacson, Miller in 2005, continuing her career in executive development for associations and higher education institutions. She has recruited leaders for a range of institutions including Bucknell University, Rutgers University, Furman University, Rollins College, The University of Michigan, Georgia State University, the University of North Carolina at Greensboro, Duke University, Columbia University, Xavier University, St. Joseph's University, Hobart and William Smith Colleges, Lawrence University, The University of Rhode Island, The George Washington University, and Bloomfield College. Before coming to Isaacson, Miller, Jackie led the Congressional Fellows Program of The Brookings Institution, which brought young, promising executives to Capitol Hill. At the International Women's Forum, she worked with women of accomplishment and prestige who served as mentors to women at the critical mid-point of their careers. She has a BA from Bucknell University and a MA from American University. Location: Philadelphia, PA and Washington, DC.

Office Locations

- Philadelphia, PA
- Washington, DC

Education

- BA, Bucknell University
- MA, The American University

Thought Leadership

- Searchcast: [Kids Can't Be What They Can't See](#) | IM Podcast Conversation with Marcus Allen, CEO of Big Brothers Big Sisters Independence Region (July 2020)
- Searchcast: [Keep Your Purpose at the Center](#) | IM Podcast Conversation with Juliette Bianco, Incoming Director, Weatherspoon Art Museum at the University of North Carolina at Greensboro (June 2020)

STEPHEN KALOGERAS ASSOCIATE



Stephen Kalogeras joined Isaacson, Miller as an Associate in 2021.

Prior to joining the firm, Stephen worked with art and design students at Parsons School of Design at The New School as Assistant Director of Academic and Career Advising. Stephen's experience working in education spans from higher education to school counseling 6th-12th grade students. Stephen earned his MA in Applied Psychology; School Counseling from New York University, and both his BA in Sociology and his BA in Theatre Arts from SUNY New Paltz.

Location

Providence, RI

Education

- BA, SUNY New Paltz
- MA, New York University

PAMELA CARTY SENIOR SEARCH COORDINATOR



Pamela Carty joined Isaacson, Miller in 2021. Pamela joined the firm with over 15 years of search coordination experience in Higher Education. Her work focuses primarily on searches in public and private higher education, art and culture, and nonprofit associations. She is committed to providing excellent search coordination service to our clients and the candidates.

Office Locations

- Philadelphia, PA
- Washington, DC

Contact

- pcarty@imsearch.com
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