

Rutgers University and protestors on Voorhees Mall have agreed that by Thursday, May 2, 2024 at 4:00 PM ET, the protest taking place on Voorhees Mall will be ended. All students involved will leave the encampment, remove all tents and personal belongings, and clear the mall of all trash.

This agreement is contingent upon no further disruptions and adherence to University policies.

1. The University President and the Chairman of the Joint Committee on Investments will meet with no more than five student representatives to discuss the divestment request provided the end of encampment.
2. Rutgers will not terminate its partnership with Tel Aviv University. Agreements with global partners are a matter of scholarly inquiry.
3. Rutgers University will work with a committee of students, faculty, and staff to implement support for 10 displaced Palestinian students to finish their education at Rutgers.
4. We will develop a plan for the creation of a new cultural center with designated physical space and a hiring plan for administrators and staff by the start of Fall 2024 semester at Rutgers–New Brunswick.
5. Rutgers–New Brunswick will revisit and follow up on the relationship established in 2022 with Birzeit University to explore avenues of research collaboration and scholarly exchange, and the feasibility of student exchange and/or study abroad through Rutgers Global.
6. The Chancellor will continue to name Palestine, Palestinians, and Gaza in future communications.
7. Rutgers–New Brunswick will work to develop training sessions on anti-Palestinian, anti-Arab, and anti-Muslim racism for all RU administrators & staff. We also commit to the hiring of a senior administrator who has cultural competency in and with Arab, Muslim, and Palestinian communities in the Division of Diversity, Inclusion, and Community.
8. The Office of the Chancellor will convene a working group to conduct a feasibility study for the creation of a Department of Middle East Studies and hire faculty. The first task of the committee is to identify gaps in the current faculty and make recommendations.
9. The Office of the Chancellor will take stock of flags that are displayed across Rutgers–New Brunswick campus, and ensure appropriate representation of students enrolled in academic and other spaces.

10. No member of the Rutgers–New Brunswick community-including faculty, staff, graduate students, undergraduate students, or alumni-found to have been involved in the encampment or related activity will face retaliation from the University, including termination of employment or reduction in compensation. Retaliation shall be defined as any adverse action outside of normal business practices taken for the sole reason that the individual was involved in the encampment activities.

Individual students who have been involved in any activities related to the encampment or support of the encampment, including presence in the encampment area, remain subject to the procedures of the Code of Student Conduct as communicated by the Office of Student Conduct. The commitment to end the encampment through this agreement will be considered a favorable mitigating factor in the resolution of those matters.

This agreement further recognizes that reports of bias, harassment or discrimination must continue to be investigated by the appropriate offices. This agreement does not pertain to Code of Student Conduct violations that occur or come to be known after this agreement, nor shall the review and resolution of any such individual conduct matters alter or invalidate this agreement.