



**RUTGERS**  
UNIVERSITY | NEW BRUNSWICK

## **Dean of the School of Management and Labor Relations**

*Rutgers University – New Brunswick invites nominations and applications for the position of Dean of the School of Management and Labor Relations.*

Rutgers University–New Brunswick invites applications and nominations for the position of Dean of the [School of Management and Labor Relations](#) (SMLR). The Dean is responsible for the School’s academic strategy and fiscal management, leads the faculty in planning and implementing academic and non-credit programs, administers the School’s resources, communicates the School’s mission and goals to internal and external constituencies, and is responsible for external fundraising.

The School of Management and Labor Relations was founded in 1947 and today houses the nation’s preeminent scholars of human resource management and labor and employment relations. SMLR’s mission is to create and disseminate knowledge that fosters a better understanding of the nature of employment and work in modern society, promotes harmony and cooperation between management and labor, and improves employment systems and relationships. SMLR has 53 full-time faculty members across its two departments, Human Resource Management and Labor Studies and Employment Relations. Over 1,400 undergraduate and graduate students are pursuing one of six degrees: a B.A. in Human Resource Management, a B.A. in Labor Studies and Employment Relations, a B.S. in Labor and Employment Relations, a Master’s in Labor and Employment Relations, a Master’s in Human Resource Management, and a Ph.D. in Industrial Relations and Human Resources. SMLR also houses several innovative research centers and programs as well as a number of continuing education programs.

Chartered in 1766, Rutgers University is the eighth oldest academic institution in the nation. Rutgers University–New Brunswick is the flagship campus, and is the sole university in the United States that is a colonial college, a land-grant institution, and a public Association of American Universities (AAU) member. Rutgers University–New Brunswick is a vibrant and diverse community that enrolls nearly 42,000 students (approximately 33,000 undergraduates and 8,600 graduate students), employs approximately 9,500 full- and part-time faculty and staff, and operates annually at a budget of over \$1.7 billion. Rutgers–New Brunswick comprises 12 schools and colleges and is closely aligned with Rutgers Biomedical and Health Sciences. Rutgers–New Brunswick is dedicated to teaching that meets the highest standards of excellence; to conducting research that breaks new ground; and to providing services that help individuals and the local, national, and global communities in which they live. Rutgers is located at the center of the Boston to Washington, D.C. corridor, with easy access to New York City and Philadelphia.

The Dean of the School of Management and Labor Relations must have a strong grasp of the challenges and opportunities facing the dynamic fields of human resource management, labor relations, and labor studies, as well as a comprehensive understanding of the issues in today’s workplace. The successful candidate should have a demonstrated record of accomplishment in a leadership position and possess excellent administrative, interpersonal, and public relations skills. In an era of intense competition for top talent, fund-raising and development skills are desired as the school seeks to develop the funds needed to attract the best and brightest students and faculty.

Candidates should have an earned doctorate or other terminal degree in an appropriate discipline and a record of scholarly achievement sufficient to merit appointment at the rank of professor within the School. The Dean will report directly to the Provost of Rutgers University–New Brunswick.

Salary is competitive, commensurate with experience and qualifications. The desired appointment start date is July 1, 2018. Review of applications will begin immediately and continue until the position is filled. All correspondence will be held in strictest confidence. Applicants should submit a letter of interest and current *c.v.* Applications from women and underrepresented minorities are actively encouraged. Nominations and applications should be submitted electronically to:

Dean Francine Conway, Chair  
SMLR Dean Search Committee  
c/o Napis Wong  
[smlr.dean.search@rutgers.edu](mailto:smlr.dean.search@rutgers.edu)

For more information see: <http://nbchancellor.rutgers.edu/executive-searches>

**Rutgers is an Affirmative Action, Equal Opportunity Employer**  
<http://newbrunswick.rutgers.edu> – <http://smlr.rutgers.edu/>